



## Human Resources Department

515 Clark Avenue, P. O. Box 811  
Ames, IA 50010  
Phone: 515/239-5199  
Fax: 515/239-5297

January 31, 2006

To Whom It May Concern:

I have had the privilege of working with The Meyvn Group on two occasions. I have found them to be excellence instructional designers and superb facilitators.

First of all, they are willing and able to work with clients to customize programs to meet their unique needs. They have a wealth of knowledge. They collaborate effortlessly. They design training materials quickly. And in my experience – they created innovative programs that both involved the participants as well as allowed them to practice skills in the classroom. This approach ensured that the staff was not only engaged but able to use their new skills once they returned to work.

Secondly, Melynda and Tammy have great facilitation skills. They understand people. They understand how organizations work. And they are able to incorporate the unique culture of the organization they are working with into their presentations – in both language and examples. When you combine that with the ability to draw out people and ask penetrating questions – you end up with a very active learning experience.

I can highly recommend the Meyvn Group!

Sincerely,

Julie Huisman, SPHR  
Director, Human Resources  
City of Ames