

Tammera K. Rogers

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Vice President Operations / Organizational Development Consultant Performance Consultant / Director of Program Development

Entrepreneurial / Start-up Architect: I have been fortunate to enjoy a classical start-up career that has included developing new market segments, starting divisions for existing organizations, launching a professional services firm and founding a new technology business.

Business Development Advisor: Over the past 13 years I have built market positions by locating, developing, defining, negotiating, and closing 12.6 million dollars worth of business

Organizational Development Executive: Building Human Capital is our passion. For more than 20 years we have helped organizations actualize the balance between people and processes to achieve business results.

The Meyvn Group – Ideas Realized

Proven Record – Across Industries and Job Functions: We have expansive experience in training and development, human resources and business and executive development. We have worked with a large number of industries including: financial services, insurance, manufacturing, government and health care.

- **Training and Development.** With a crisis looming, a state agency embraced a change initiative to improve productivity and eliminate the culture of entitlement and tenure. An active learning program was developed and launched to support the new strategic plan. Two years later, a culture of accountability, performance and self-directed leadership became the norm in two of four divisions.
 - **Human Resources.** The executive team realized that talent was the key to the organization's success. An organizational development plan of talent acquisition, retention, development and succession planning was implemented and resulted in keeping and attracting more than 100 key employees – three of which have since become officers of the company.
 - **Business and Executive Development.** A six month strategy of introduction, integration and intra-dependence allowed three separate IT organizations to unite and become the premier project management team of a \$5 billion risk and insurance services company.
 - **Skills:** Hands-on executives, capable of garnering support at all levels. Gifted facilitators with exceptional written and verbal communication skills. Resourceful builders of Human Capital. Accomplished leaders and strategic thinkers.
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Career Overview

The Meyvn Group – Organizational Development Consultant	Present
Finish Line Floors – Vice President, Human Resources & Operations	2003 – 2005
Strategies to Achieve Results – Organizational Development Consultant	1995 – 2003
The Write Stuff – Performance Consultant	1994 – 1995
Excellence in Training Corporation – Director of Program Development	1990 – 1994
National Computer Systems – Senior Project Director	1983 – 1990