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November 8, 2005

Melynda DeCarlo
The Meyvn Group
1303 42nd Street
Des Moines, IA 50311

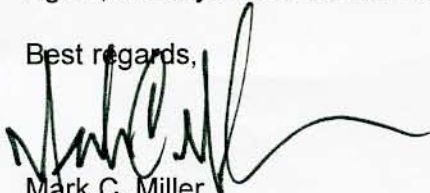
Dear Melynda,

Wow, what a great two days! I want to thank you on behalf of all the managers of Corporate Services for being a key component of the program. I can tell you that I have received much praise and thanks about the quality of our Annual Meeting. Obviously, you had much to do with those accolades.

We spent Friday morning discussing how we as managers could put the ideas you presented to work. It seems like there is going to be 7 Habits and S1 to S4 talk in our department for some time.

Again, thank you and we will look forward for opportunities to have you back.

Best regards,



Mark C. Miller
Director of Corporate Services

cc: Dee Oviatt
Beth Smith